

Depenbrock Scandinavia - Sustainability

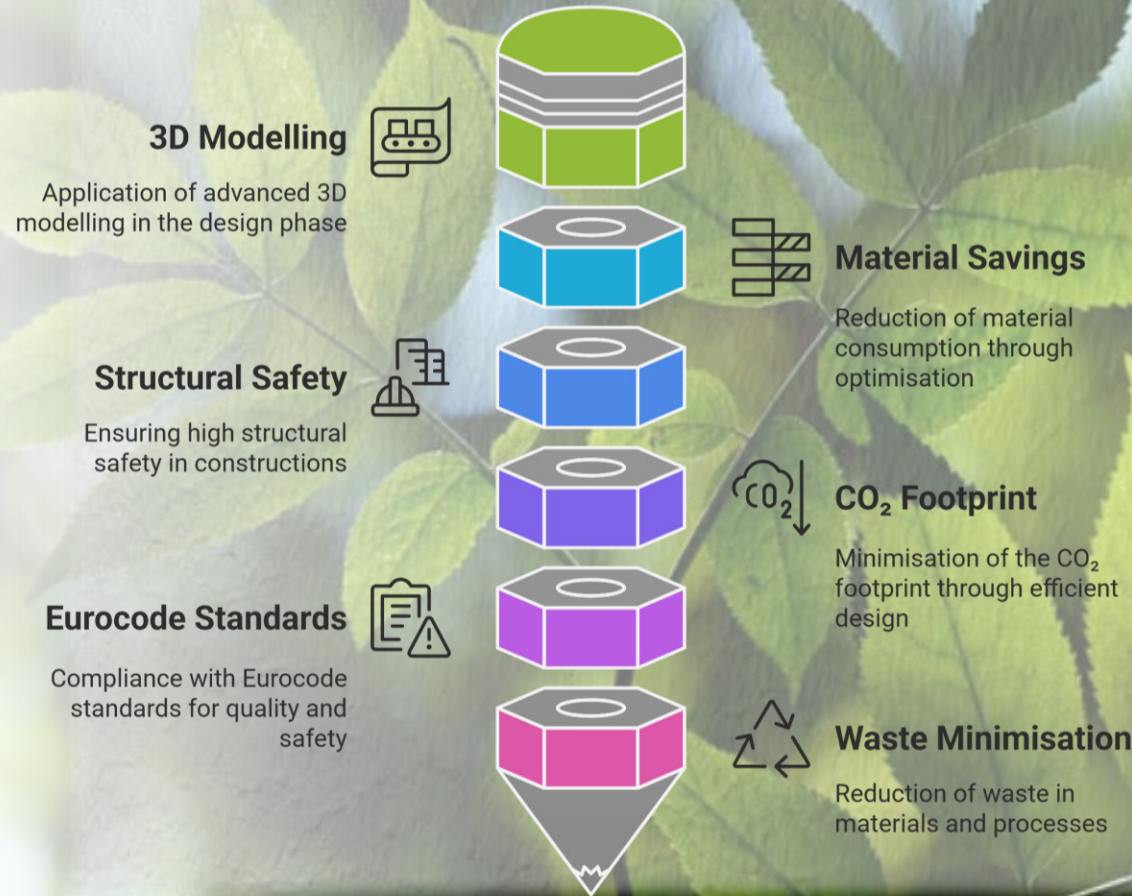
Sustainability at Depenbrock Scandinavia

At Depenbrock Scandinavia, our mission is clear to everyone: **sustainability** must permeate our entire business, from the first line on the drawing board to the finished work.

We work purposefully to minimise our environmental footprint through process optimisation, responsible material selection and technological solutions.

As a turnkey contractor, Depenbrock Scandinavia is responsible for **your entire project**.

Sustainable Construction with 3D Modelling



Sustainability with roots in Germany – A shared foundation of responsibility and action

At **Depenbrock Skandinavien**, sustainability is not just a goal – it is an integral part of our corporate culture, strategic direction and daily decisions.

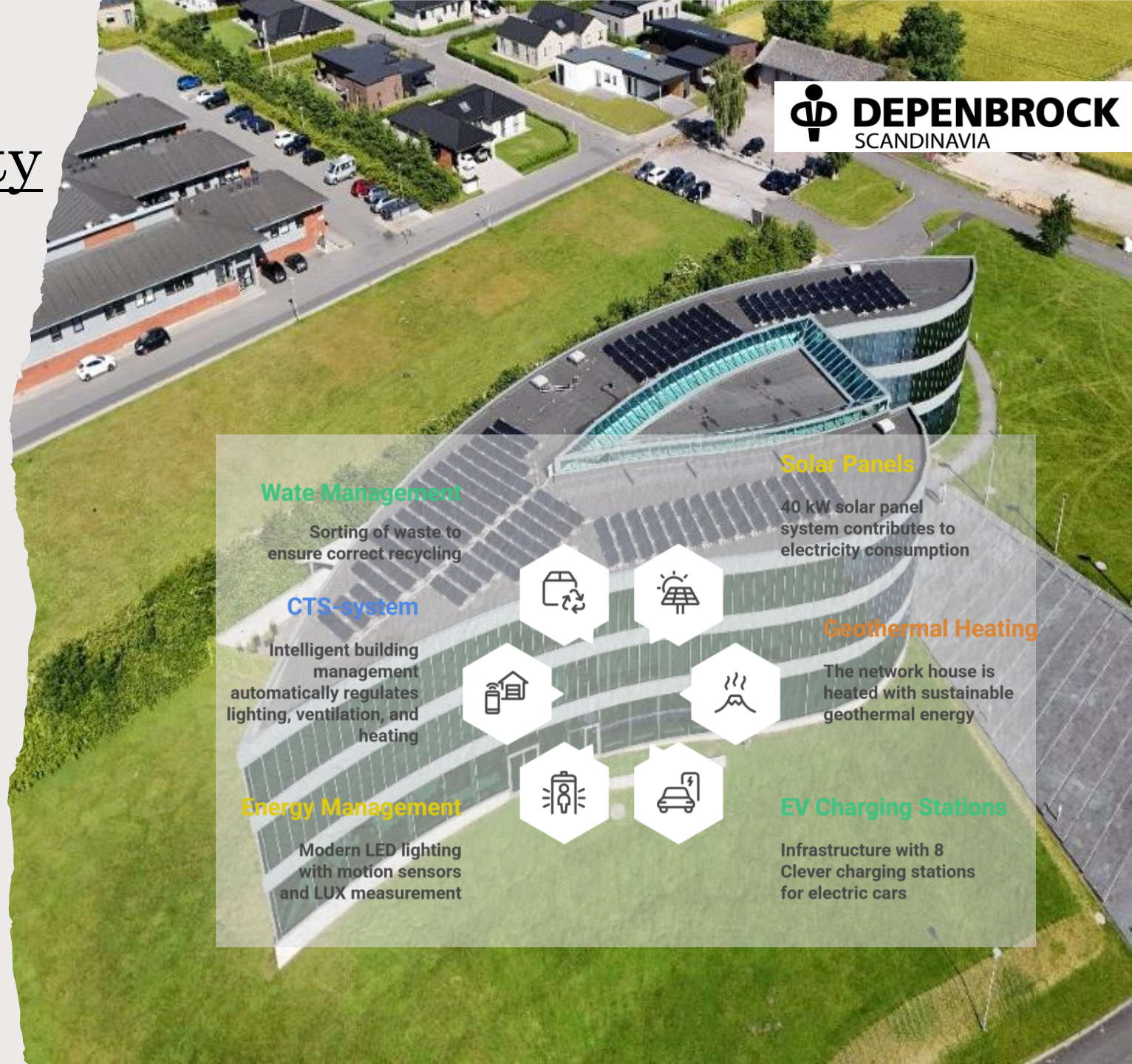
Our approach is largely shaped by our German parent company's many years of extensive work with sustainable solutions, which serve as both inspiration and guidance for our own development.

Common culture Common responsibility

Our sustainability profile is not only inspired by our German roots.

It is the result of a shared mindset and a long-term commitment to responsible construction.

- **Solar cells:** 40 kW solar cell systems contribute directly to our electricity consumption.
- **Geothermal heating:** The network house is heated with sustainable energy from the ground.
- **Electric charging stations:** Infrastructure with 8 Clever charging stations for electric cars.
- **Energy management:** Modern LED lighting with motion sensors and LUX measurement in all rooms.
- **CTS-system:** Intelligent building management that automatically regulates lighting, ventilation and heating.
- **Waste management:** We sort waste into all standard fractions to ensure proper recycling.



Transport and mobility with care

- Our transport strategy is rooted in our sustainable values. We are continuously converting our vehicle fleet to electric cars and use **HVO-diesel** where possible.
Through carpooling and strategic geographical location of projects, we reduce driving distances and ensure more efficient operations.
- The goal is to minimise transport needs at all levels – from the project manager's daily commute to construction site logistics.
- We prioritise video meetings, especially with our sister office in Hamburg, and often choose the train for physical meetings as a sustainable alternative – and as a well deserved break in a busy working day.



Social sustainability

- At Depenbrock Scandinavia, we place a high priority on mental sustainability. We work purposefully to create a safe workplace – both on the construction site and in the office – where there is room to express concerns about safety and to speak up against unpleasant words or behaviour.
- We provide our employees with tools to manage stress, including help with prioritising tasks and the opportunity to ask for support when needed. If necessary, we can also offer professional help.
- Mental well-being is an important part of our overall sustainability efforts because a healthy working environment contributes to a more robust and responsible society.
- We also set requirements for our subcontractors in terms of social responsibility and follow up on their efforts to ensure the well-being and conditions of their employees.



Green transition in practice

Recycling and innovation at Rønne Harbour

- In connection with Molslinjens capacity expansion in Rønne, Depenbrock Scandinavia has spearheaded an innovative and sustainable solution, integrating recycling, 3D optimisation and systematic waste sorting from the outset of the project.
- The main task was to construct a new catering tower at ferry berth 1 – a solution in which existing structures were combined with new construction to create a holistic and efficient structure.
- The aim was to optimise the catering flow to the ferries while reducing the climate footprint – without compromising on quality or functionality.





From trash to treasure – reuse of existing CLG

Circular solutions in our construction projects

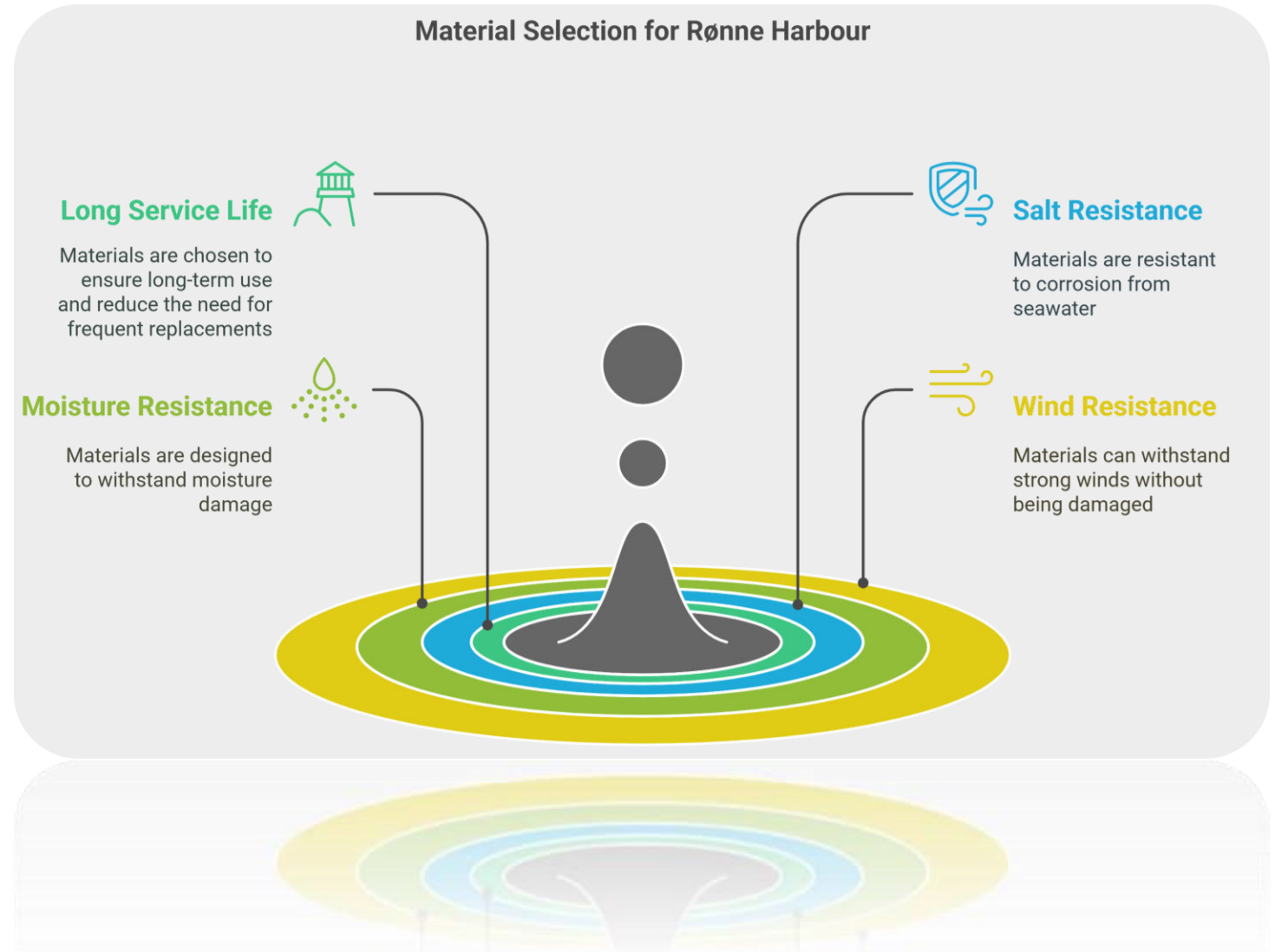
- At a nearby ferry terminal, there was an older unused CLG (Catering gangway), that was otherwise destined for disposal.
- Instead of being scrapped, it was carefully dismantled, shortened and completely renovated for use in the demanding harbour environment.
- This approach allowed large quantities of steel to be reused, which Intelligent design with a lower carbon footprint.

Intelligent design with a lower carbon footprint

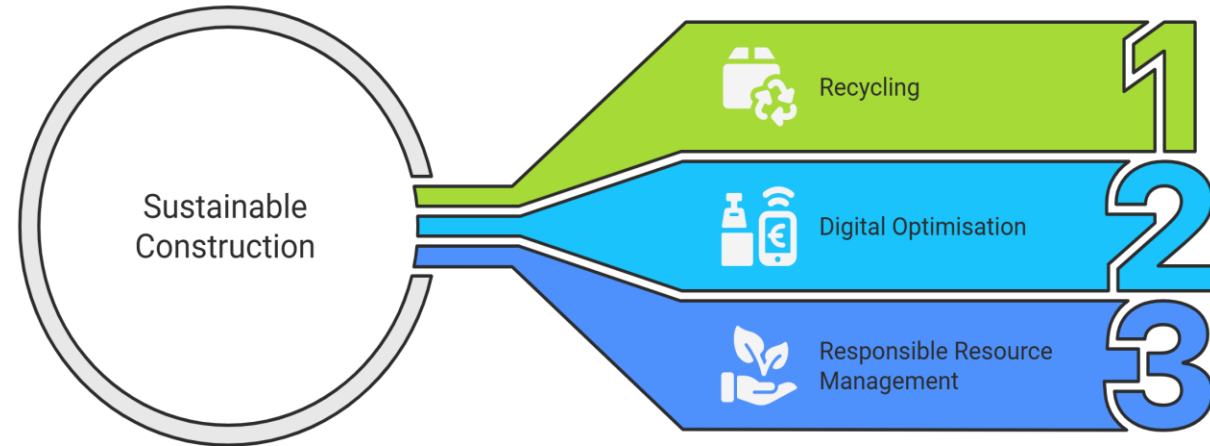
- At Depenbrock Scandinavia, we are constantly working to ensure resource-efficient use of materials with a focus on solid structural strength.
- Through precise optimisation of steel structures, we reduce the amount of steel used – an effort that directly contributes to lowering the projects overall carbon footprint.
- All solutions are designed in accordance with applicable Eurocode standards, ensuring that sustainability never compromises quality or safety.
- In addition, cladding materials and flashings are planned with a focus on waste minimisation, further strengthening the projects green profile.

Turnkey contract with responsible execution

- As the turnkey contractor, **Depenbrock** was responsible for the entire project process – including the demolition of the existing, rot-damaged lift tower, the establishment of new foundations and the construction of the new tower. During construction, great emphasis was placed on waste sorting and on-site logistics so that resources could be managed efficiently and in an environmentally responsible manner right up to the finished product.
- The structures at Rønne Harbour must be able to withstand a harsh and windy environment. Therefore, materials with a long service life and high resistance to salt, moisture and wind were used – an important part of the overall sustainability strategy.



A model for the construction industry of the future



- The project in Rønne is a good example of how green transition and intelligent construction go hand in hand. Through recycling, digital optimisation and responsible resource management, we create solutions that are both economically and environmentally sustainable.
- ” At Depenbrock Scandinavia we do not see sustainability as a choice, but as an integral part of how we build. From design to delivery, every decision must make sense– both for the client and for the environment.”
– **Depenbrock Scandinavia ApS**

Code of Conduct Depenbrock Scandinavia

1. Purpose.

This Code of Conduct sets out the ethical guidelines and standards of conduct that all employees, managers, partners and suppliers at Depenbrock Scandinavia are expected to comply with. The aim is to support a culture characterised by integrity. Respect, responsibility and sustainability.

2. Compliance with legislation and internal policies.

- All employees must comply with applicable national and international legislation, including environmental, occupational health and safety, competition and data protection legislation.
- The company's internal policies, procedures and instructions must always be followed.

3. Professional conduct.

- Employees must behave in a professional, honest and loyal manner.
- Conflicts of interest must be avoided and reported.
- Bribery, corruption and improper gifts are prohibited.

4. Working environment and respect.

- We must ensure a healthy working environment, free from harassment and discrimination.
- All employees must be treated with respect.
- Offensive behaviour will be dealt with seriously.

5. Confidentiality and data protection.

- Confidential information must not be disclosed.
- Personal data must be processed in accordance with the GDPR.
- IT systems may only be used for work purposes.

6. Sustainability and environmental responsibility.

We must conduct our business sustainably and minimise our environment.

- Support recycling and resource optimisation.

7. Use of company resources.

- Resources may not be used for private purposes without approval.
- Misuse of company assets is a violation.

8. Communication and social media.

- External communication must be professional.
- Show responsibility on social media.

9. Violations and consequences.

- Violations may result in warnings or termination.
- Report violations through internal channels.

10. Effective date and updates.

- Effective as of. [date].
- Revised on an ongoing basis as necessary.

Code of Conduct for Suppliers

This Code of Conduct sets out the ethical and business standards that Depenbrock Scandinavia expects all suppliers and partners to adhere to. The aim is to ensure responsibility, sustainability and mutual respect.

1. Compliance with legislation.

Suppliers must comply with all applicable local, national and international laws and regulations, including those relating to working conditions, health, safety and the environment.

2. Employee rights.

Forced labour and child labour are not permitted.

Employees must be free to organise and engage in collective negotiations.

Wages and working hours must meet the minimum requirements of the law and industry standards.

3. Health and safety.

Suppliers must ensure a safe and healthy working environment for their employees.

Relevant safety equipment must be provided and health and safety regulations must be enforced.

4. Environmental responsibility.

Suppliers must minimise their environmental impact and work actively with sustainability.

Waste management, energy consumption and use of resources must be responsible and efficiently.

5. Ethical business conduct.

Bribery, corruption and improper gifts are strictly prohibited.

Business decisions must be made on the objectivity and integrity.

6. Confidentiality and data protection.

Suppliers must treat all confidential information from Depenbrock Scandinavia with care and protect it from unauthorised access.

Personal data must be processed in data accordance with applicable data protection legislation (GDPR).

7. Control and documentation.

Depenbrock Scandinavia reserves the right to conduct audits and evaluations to ensure compliance with this Code of Conduct.

The supplier must be able to provide documentation of compliance upon request.

8. Sanctions for non-compliance.

Failure to comply this Code of Conduct may result in termination of the cooperation agreement and/or exclusion from future collaborations.

Serious or repeated violations will be considered a breach of contract.

9. Confirmation.

By signing this document, the supplier confirms that they have read, understood and agreed to comply with the Depenbrock Scandinavia Code of Conduct for Suppliers.

INNOVATIVE SUSTAINABLE SOLUTIONS

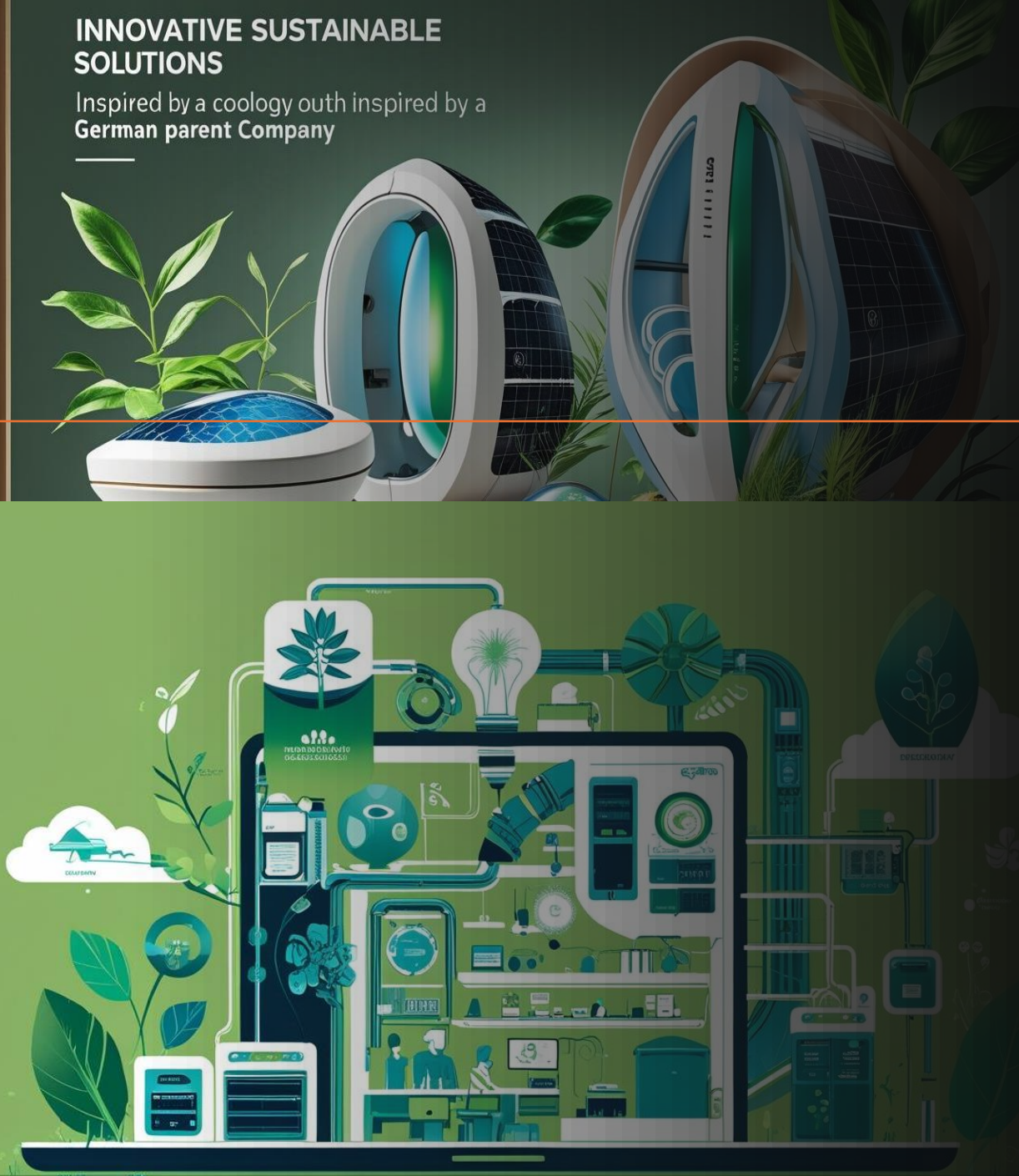
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Sustainable solutions inspired by our parent company in Germany

Technological advances and green electricity

- A key step in Depenbrock's sustainability strategy has been the integration of existing buildings in Stenwede into a comprehensive, regenerative heating and cooling concept. This extensive conversion project includes an expansion of the office and workshop areas with 500 m² of underfloor heating and an upgrade of the existing heating system. All older radiators have been replaced with larger low-temperature radiators that can utilise the systems new operating temperatures of max 45 °C instead of the previous 70/55 °C. In addition, air heaters have been adapted to the new low-temperature standard (45/40 °C instead of 75/55 °C), creating synergy with the other green energy systems.
- An important milestone was the removal of the last oil-fired boiler in the property in August 2020, marking a complete transition away from fossil fuels at the location.
- Since 1 January 2021, the head office in Stenwede has been supplied with 100% green electricity from a newly built hydroelectric power plant in Norway. This electricity is registered with the German Federal Environment Agency and supports the almost CO₂-neutral operation of the office.
- Depenbrock's construction sites throughout Germany have now also switched to green electricity – even large energy consuming installations such as construction cranes, containers and accommodation facilities now use electricity from renewable energy sources.



The conversion efforts have resulted in measurable reductions in CO₂ emissions.

Stemwede-location: approx 230 tonnes of CO₂ saved in 2021

Construction sites (green electricity): approx. 1100 tonnes CO₂ saved in 2021

Electrification of pool cars (instead of diesel): approx. 30 tonnes of CO₂ saved/year
Further CO₂ reductions have been documented specifically for the heating and cooling systems in the buildings in Stemwede – for example:

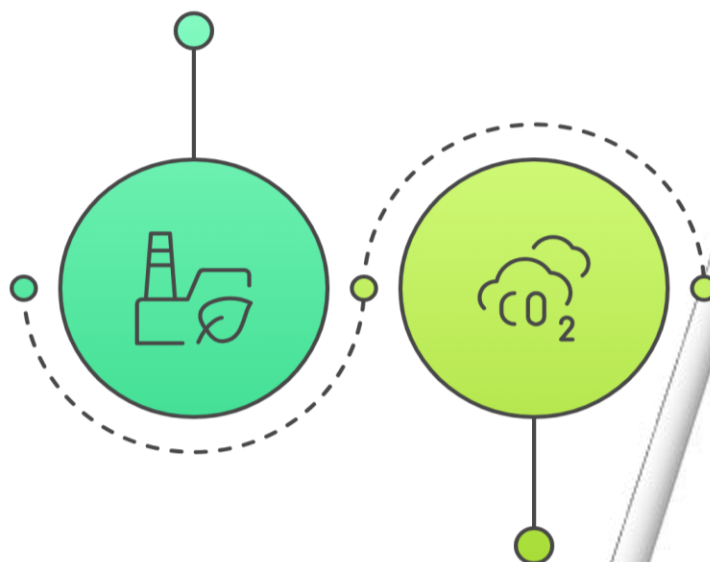
Workshop: -37 tonnes CO₂/year

Office & construction section I: -37 tonnes CO₂/year

Picking building: -40 tonnes CO₂/year
These results underscore the holistic approach, where the combination of efficient low-temperature systems, green electricity and fossilfree heating contributes directly to the company's climate goals and to the realisation of a virtually CO₂-neutral head office.

Conversion Work

Implementation of environmentally friendly practices



Measurable Reductions

Achievement of lower CO₂ emission levels



Project Ice storage system

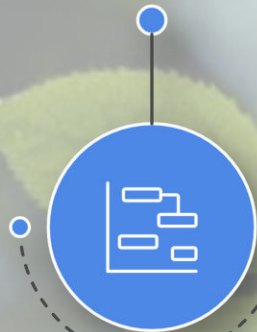
Comprehensive ice storage system – a groundbreaking energy system.

- One of the core elements in Stemwede is the comprehensive ice storage facility, combined with an energy roof and heat pumps, which together form a pioneering energy system for both heating and cooling. The ice storage facility has a capacity of 410 m³ with a network of 15 km inliner pipes, and provides 134 + 106 kW of heat as well as 106 kW of active cooling and 103 kW of natural cooling.
- The system operates at operating temperatures 50/40 °C or 45/35 °C for heating and 15/19 °C for cooling, which enables the use of traditional radiators – a significant advantage in the building stock.
- In addition, solar cell energy and storage are a key focus. In the initiative – The Plant and Power Storage Part2 - an additional solar cell system has been installed on the roof of the existing office building from 2002-2007 with a peak output of 47 kWp, together with a battery storage facility of 200 kWh, ensuring local and sustainable power production with a high degree of self-sufficiency.



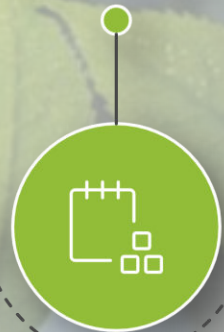
Identify Key Steps

Define the necessary actions to achieve project goals from start to finish



Plan Activities

Organize the necessary tasks to carry out each step



Implement Plan

Start execution of the planned activities



Evaluate Results

Assess the overall success and effectiveness of the plan to improve the next project



Outline Milestones

Set specific goals to measure progress, quality, and development

Allocate Resources

Assign the required materials and personnel to activities to ensure a healthy environment with room for new ideas

Evaluate Results

Assess the progress and outcomes to ensure goals are met

Design workflow

- At Depenbrock Scandinavia, we use advanced 3D modelling in the design phase to optimise both material consumption and structural integrity.
- Through targeted optimisation of steel structures, we reduce the total amount of steel used, which significantly lowers the project's carbon footprint.
- All solutions are designed in full compliance with applicable Eurocode standards, so sustainability goes hand in hand with high quality and maximum safety.
- In addition, the use of cladding materials and flashings is organised with a focus on minimising waste, which further strengthens the project's environmental profile.

CO₂-balance „Project Depenbrock“ (status 2021)



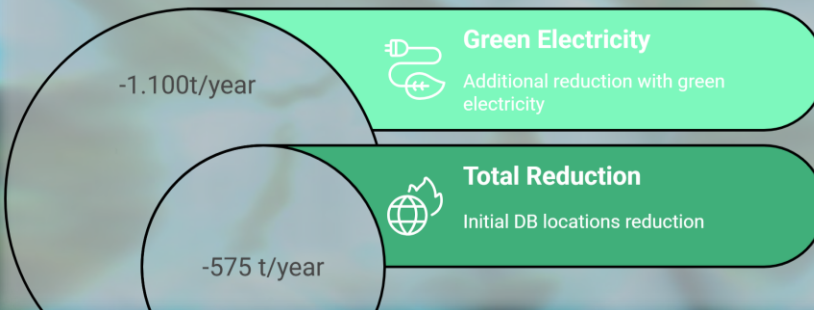
PV-Plants



Using green electricity



Annual Reduction in DB Locations



CO₂-result

Heating & cooling old Office & construction section I

saving fuel oil	-56 t/year	
more consumption electricity also from fossil fuels	19 t/year	
balance		-37 t/year

Heating & cooling construction section III

saving fuel oil	-35 t/year	
more consumption electricity also from fossil fuels	9 t/year	
balance		-26 t/year

Heating & cooling construction section workshop

saving fuel oil	-61 t/year	
more consumption electricity also from fossil fuels	24 t/year	
balance		-37 t/year

Heating & cooling construction section II since 2007

saving fuel oil	-30 t/year	
more consumption electricity also from fossil fuels	8 t/year	
balance		-22 t/year

Heating picking building

saving fuel oil	-55 t/year	
more consumption electricity also from fossil fuels	15 t/year	
balance		-40 t/year

Heating headquarter Bielefeld

saving gas		-13,8 t/year
more consumption electricity also from fossil fuels	5,4 t/year	
balance		-8,4 t/year

Heating location Hatten

saving gas		-12,7 t/year
more consumption electricity also from fossil fuels	5,4 t/year	
balance		-7,3 t/year

Heating location Osnabrück

saving gas		-11 t/year
more consumption electricity also from fossil fuels	5,1 t/year	
balance		-5,9 t/year



“Going green costs a little more
– doing nothing costs a lot more.”